TITLE IX NOTICE

In accordance with Title IX of the U.S. Department of Education's Education Amendments of 1972, Gadsden State Community College does not discriminate on the basis of sex/gender, including in any phase of its employment process, in admission or financial aid programs, or in other aspects of its educational programs or activities.

Gadsden State Community College's Title IX Coordinator and Title IX Deputies work with College administration, faculty/staff, and students, to ensure compliance with Title IX and to foster a college community free of illegal gender discrimination, sexual harassment and sexual violence.

Title IX incidents and concerns should immediately be reported to the Title IX Coordinator, or a Title IX Deputy. Incidents and concerns can also be reported by use of the Bias Report Form posted on the College's website.

Examples of issues that may violate Title IX are:

Gender discrimination
Inappropriate language about a specific gender or sexual orientation
Humor and/or jokes that target a specific gender or sexual orientation
Discriminatory expressions discriminatory towards a specific gender or sexual orientation

Sexual Harassment

Displaying inappropriate sexual images that are offensive and unwelcomed
Unwelcomed gender-based verbal or physical conduct
Exchanging sexual images, sexual acts, or dating for grades or advancement

Sexual Assault

Non-consensual sexual contact
Non-consensual intercourse
Taking sexual advantage of a consensual or non-consensual person

Other Behaviors

Stalking—unwelcomed, continuous, and menacing pursuit of a person electronically or in-person
"Sexting"—unwelcomed text messaging of sexual comments and/or images
Cyber-bullying—use of an electronic medium to target and psychologically torment a person

Title IX Coordinator

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